

<b>DECISION-MAKER:</b>	<b>FULL COUNCIL</b>
<b>SUBJECT:</b>	<b>APPOINTMENT OF INTERIM CHIEF EXECUTIVE AND HEAD OF PAID SERVICE</b>
<b>DATE OF DECISION:</b>	<b>23<sup>rd</sup> FEBRUARY 2022</b>
<b>REPORT OF:</b>	<b>COUNCILLOR DANIEL FITZHENRY LEADER OF THE COUNCIL</b>

<b><u>CONTACT DETAILS</u></b>			
<b>Executive Director</b>	<b>Title</b>	<b>SERVICE DIRECTOR; LEGAL AND BUSINESS OPERATIONS</b>	
	<b>Name:</b>	<b>RICHARD IVORY</b>	<b>Tel: 023 80832794</b>
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<b>STATEMENT OF CONFIDENTIALITY</b>	
None	
<b>BRIEF SUMMARY</b>	
The Chief Officer Employment Panel met on 3 <sup>rd</sup> February 2022 to interview internal candidates for the role of Chief Executive and Head of Paid Service. This will ensure continuity for the statutory role following the departure of the current serving Chief Executive on 28 <sup>th</sup> February 2022.	
The panel interviewed Mike Harris (Deputy Chief Executive) and unanimously recommend his appointment to the interim role until a permanent appointment can be made.	
<b>RECOMMENDATIONS:</b>	
	(i) To approve the appointment of Mike Harris to the role of Interim Chief Executive and Head of Paid Service from 1 <sup>st</sup> March 2022.
<b>REASONS FOR REPORT RECOMMENDATIONS</b>	
1.	The serving Chief Executive will leave the Council at the end of February 2022. It is essential to have a handover of role and ensure the statutory position of Head of Paid Service is in place.
2.	The Chief Officer Employment Panel conducted the interview and all panel members confirmed Mr Harris's suitability for the role and recommend his appointment to Full Council for approval.
<b>ALTERNATIVE OPTIONS CONSIDERED AND REJECTED</b>	
3.	To go out to advert for permanent recruitment was not felt to be suitable at this time due to the need for proper handover of duties within the timeframe.
<b>DETAIL (Including consultation carried out)</b>	

4.	Expressions of interest for the interim post were ring fenced to the serving Executive Management Team.	
<b>RESOURCE IMPLICATIONS</b>		
<b><u>Capital/Revenue</u></b>		
5.	Costs will be met within existing budgets.	
<b><u>Property/Other</u></b>		
6.	None	
<b>LEGAL IMPLICATIONS</b>		
<b><u>Statutory power to undertake proposals in the report:</u></b>		
	Section 4 Local Government and Housing Act 1989 and Section 40 Localism Act 2011	
<b><u>Other Legal Implications:</u></b>		
	None	
<b>RISK MANAGEMENT IMPLICATIONS</b>		
	None	
<b>POLICY FRAMEWORK IMPLICATIONS</b>		
	None	
<b>KEY DECISION?</b>		<b>No</b>
<b>WARDS/COMMUNITIES AFFECTED:</b>		None
<b><u>SUPPORTING DOCUMENTATION</u></b>		
<b>Appendices</b>		
1.		
<b>Documents In Members' Rooms</b>		
1.		
<b>Equality Impact Assessment</b>		
<b>Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out.</b>		<b>No</b>
<b>Data Protection Impact Assessment</b>		
<b>Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out.</b>		<b>No</b>
<b>Other Background Documents</b>		
<b>Other Background documents available for inspection at:</b>		
<b>Title of Background Paper(s)</b>		<b>Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)</b>
1.		
2.		

